
	<b>POLITICA AZIENDALE QUALITÀ, AMBIENTE ED ENERGIA</b>	<b>ALL. 01 AL MGI</b>	
	Revisione: 01 Data Revisione: 23/10/2023	Pag. 1 di 3	

## **CORPORATE POLICY QUALITY, ENVIRONMENT AND ENERGY**

Gnutti Cirillo S.p.A. considers it essential to extend and support its Corporate Policy and Vision with a risk-based thinking approach, for understanding the risks (and opportunities) of its integrated Management System, Quality, Environment and Energy, and of its constituent processes, which may affect the company's ability to achieve its objectives.

For this purpose, Gnutti Cirillo S.p.A. has implemented and keeps active a Quality, Environment and Energy System complying with the requirements of international standards **UNI EN ISO 9001:2015**, **UNI EN ISO 50001:2018** and **UNI EN ISO 14001:2015**.

Therefore, it is committed in a correct management of the integrated System, with the goal of the full customer satisfaction through improvements which involve the entire company and the verification of the expectations of all the stakeholders concerned.

Product quality, environmental protection, continuous commitment to improving energy performance and safe and healthy working conditions result from the effort of all departments and are based on human resource value, thanks to systematic training programmes involving every level of the company.

With regard to the Quality Management System, the following objectives have been defined:

**Meet the needs of internal staff through:**



- growth programmes,
- employee retention.

**Meet customers' needs through:**

- complete range of articles,
- availability of products in stock,
- timely deliveries,
- proper management of complaints.

**Ensure the quality of the products supplied through:**

- correct design,
- precise production,
- validation of production processes,
- specific testing on production processes.

	<b>POLITICA AZIENDALE QUALITÀ, AMBIENTE ED ENERGIA</b>	<b>ALL. 01 AL MGI</b>	
	Revisione: 01 Data Revisione: 23/10/2023	Pag. 2 di 3	

**Ensure proper plant management through:**

- machinery renewal,
- proper maintenance of machinery,
- measurement and control of the efficiency of production processes,
- improvement plans.

**Ensure reliable suppliers through:**

- constant involvement.

**Ensure new products through:**

- innovation,
- new product development,
- modification to existing products.



Gnutti Cirillo S.p.A. is fully aware of the importance which must be given to environmental respect and pollution prevention, and it is therefore committed to making these values an integral part of the company's culture, to involve all staff in actions to protect the environment.

To this end, it has decided to focus the efforts of all company staff, employees and non-employees, on the careful management of environmental issues, undertaking to:

- *maintain compliance with all applicable environmental laws and regulations in force,*
- *pursue continuous improvement aimed at the prevention and reduction of actual and potential environmental impacts related to its activities.*

With regard to the Environmental Management System, the following objectives have been defined:

- monitor, and where possible reduce, energy and water consumption;
- reduce impact on climate change;
- design articles by analyzing their whole lifecycle;
- implement pollution reduction policies, involving all company staff;
- in the field of technological innovation, to prioritize the purchase of technologies involving the reduction of the quantity of hazardous substances;
- ensure that everyone who works in the company and deals with environmental aspects understands their environmental responsibilities and takes it into account in their daily work activities;
- maintain clear and transparent external communication about environmental impacts produced by corporate activities;
- ensure the disclosure and distribution of the contents in the Policy to company staff, suppliers and all people operating on behalf of the company, public and stakeholders;
- take action to involve suppliers in the proper management of the environmental aspects related to their activities.

	<b>POLITICA AZIENDALE QUALITÀ, AMBIENTE ED ENERGIA</b>	<b>ALL. 01 AL MGI</b>	
	Revisione: 01 Data Revisione: 23/10/2023	Pag. 3 di 3	

With regard to the Energy Management System, the following objectives have been defined:

- commitment to continuous improvement of energy performance;
- understand and ensure the availability of resources and information necessary to achieve objectives;
- comply with applicable and not applicable legislative requirements relating to energy efficiency, energy use and consumption;
- support the supply of energy-efficient products and services;
- support to design activities that consider energy performance improvement.

Since 2014 Gnutti Cirillo S.p.A. has adopted an **ORGANIZATIONAL MANAGEMENT AND CONTROL MODEL (M.O.C.) and a CODE OF ETHICS** according to Italian Legislative Decree 231/2001; it is therefore committed to operating in compliance with the law and all Regulations in force, to support ethically correct behaviors that do not affect the moral and professional reliability of the company.

**Responsibility:**

all employees in Gnutti Cirillo, at all levels, are responsible for supporting the principles contained in the following policy, improving the company's qualitative and environmental performances where possible.

In particular, the management is responsible for its distribution, for the involvement and especially for monitoring the level of awareness in their areas of responsibility.

**Lumezzane, 23th October 2023**

**The General Management**

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